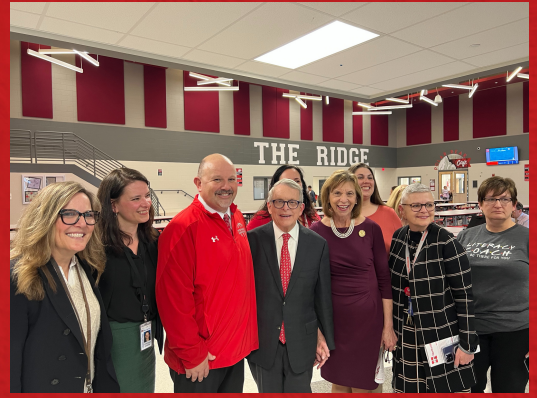


Northridge Local School District

2023 & Beyond Strategic Plan



Like many other school districts across the Miami Valley, the Northridge Local Schools recently completed a strategic planning initiative. Strategic planning involves a comprehensive and systematic approach to assessing the current state of the school district, identifying strengths and weaknesses, and developing a clear plan of action to attain the critical goals and objectives identified by school and community stakeholders.

Specifically, the Northridge Board of Education partnered with various stakeholders including students, staff, administration, parents, business leaders and community members to develop The Northridge Strategic Plan.



We are proud to report that this partnership resulted in a plan that all Polar Bears can look forward to and take pride in. This new strategic plan aligns current and future work within the district and includes updated and revised shared vision and mission statements, core beliefs, and, ultimately, five district-wide goals. These compelling goals will serve as the district's governance pillars. All work within the district will tie directly to one or more of these key areas, ensuring consistent focus and positive momentum.

Stay tuned for updates on our progress as we work to achieve the highest levels of success for our students, staff and community! Ultimately, the Northridge Local Schools will become **ONE FAMILY UNITED** as we prepare tomorrow's leaders by providing exceptional instruction and compassionate support.

Mission

ONE FAMILY UNITED.

Engage. Innovate. Inspire.



Vision

We empower our **students to succeed** and our community to thrive by providing **exceptional instruction** and compassionate support to prepare **tomorrow's leaders**.

HEADS UP Core Values

Honest, consistent and appropriate communication
Education is our calling
Always improving
District is family
Student success
Understand and meet legitimate needs
Personal responsibility and behavioral integrity

Goals



Northridge Local's five new goals and the statements which outline expected outcomes when work within each area is accomplished:

Student Success. 100% of Northridge students graduate prepared for enrollment, employment or enlistment.

Physical and Emotional Well-being. We identify and utilize data-based strategies to support the physical and emotional well-being of all students and staff and to maintain a stable, compassionate learning environment.

Opportunity and Engagement. To engage all Northridge students and their families and to promote lifelong learning, we offer a full and varied array of educational, sports, arts, clubs and community service opportunities.

Expectations and Accountability. We set clear and high expectations through daily practices, policies and guidelines for all staff, students and families where consistent, open communication is valued and all are accountable.

District and Community Pride. Through open communication, the sharing of success stories and promoting our Polar Bear culture, we instill and enjoy district and community pride.

The district looks forward to conceiving, planning, implementing, monitoring and evaluating a wide variety of initiatives — big and small — across all goals over the next three-to-five years. Progress will be reported at board of education meetings, through district social media posts and at special events. The board of education and district administrators are grateful for the support and participation of all who participated as part of the strategic planning Core Team.

