

Northridge Local Schools FY25 SWSF & DPIA Plan



Introduction

- Overview of the Student Wellness & Success Plan for FY25.
- Emphasis on integrating community partners, leveraging Disadvantaged Pupil Impact Aid (DPIA) funds and Student Wellness and Success Funds.

Community Partners

Student Wellness and Success Funds

- Behavioral Health
- Premier Health Services

Disadvantaged Pupil Impact Aid Funds (DPIA) Community Partners

- Alcohol, Drug Addiction, and Mental Health Services Board (ADAMHS Board)
- Montgomery County Educational Service Center (ESC)
- Behavioral Health
- Family and Children First Council

Data Analysis and Root Cause

The analysis aligns with the FY25 District One Plan.

- **Key Findings:**
 - Insufficient mental health counseling staff.
 - Ongoing improvements are needed in school safety.
 - Lack of comprehensive tiered mental & behavioral health services.
 - Students need a caring adult.
 - 51% chronic absenteeism rate.

SMART Goals

Goal 1: Reduce Out of School Suspension Days

- **Target:** 10% decrease in cumulative out-of-school suspension days by 06/01/2025.
- **Action Steps:**
 - Remove barriers to mental and physical health support.
 - Increase family engagement with school personnel.
 - Enhance student perception of safety at school (based on panorama data).
 - Increase student engagement

Goal 2: Mental Health Screening for Students

- **Target:** Provide mental health screening for all grades 6-11 students by 06/01/2025.
- **Action Steps:**
 - Contract with a mental health partner for screening support.
 - Remove barriers to after-school mental health support.

Goal 3: PBIS Implementation Fidelity

- **Target:** 100% of teaching staff will receive adult walk-through data measures for Tier 1 PBIS fidelity by 06/01/2025.
- **Action Steps:**
 - Develop a PBIS walk-through for to measure adult implementation data for PBIS implementation fidelity.

Goal 4: At-Risk Student Identification

- **Target:** Evaluate 100% of students in grades 6-12 for at-risk of not graduating by 06/01/2025.
- **Action Steps:**
 - Identify a digital data dashboard for centralized student data access.
 - Use the dashboard to track and score at-risk indicators.

Identified Initiatives

1. Mental and Physical Health

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1. Mental and Physical Health
2. School Safety
3. Increased Reading Achievement
4. Meaningful Alternative Graduation Pathways

Conclusion

- Prioritize the focus areas and the alignment with community partners.
- Emphasize the commitment to improving student wellness and success through targeted action steps and strategic initiatives.

Funding

- 50% of FY25's SWSF will be used to fund the Mental and Physical Health Initiative.
 - develop the at-risk dashboard
 - provide staff to increase the number of students whose mental health needs are being adequately addressed
 - support community partners in providing mental health/at-risk screener for all 6-12 students